

COMPANY POLICY 2026

For the QUALITY, ENVIRONMENT, HEALTH and SAFETY of Employees

Valvomec has been manufacturing industrial bronze valves for 97 years.

In order to maintain full control over Quality, Environmental, and Health & Safety matters, and to ensure production in full compliance with applicable Directives, Laws, and Regulations, Valvomec has always chosen to avoid delocalization and outsourcing. This reflects a firm commitment to maintaining complete control over every stage of the production process and to consistently operating with a primary focus on the highest product **Quality**, **Environmental** protection, and the **Health** and **Safety** of both its employees and external personnel working within Valvomec.

Company activities are supported by the systematic application of an integrated Quality, Environment, and Health & Safety Management System, in compliance with the requirements of the relevant standards. The Company establishes and *maintains specific programs for Quality, Environment, and Health & Safety*, carries out careful risk assessment and monitoring, identifies improvement actions, and ensures the availability of the most appropriate resources for the implementation of its Policy and the effective operation of the Management System.

Valvomec's Management considers the continuous improvement of its products and the services offered to customers as a primary strategic objective and is committed to ensuring the ongoing enhancement of its performance within the framework of its **Integrated Management System**.

The continuous technological upgrading of machinery and processes is regarded as an essential and conscious tool to ensure *sustainable industrial development*, aligned with the needs of all stakeholders operating in or affected by this context.

Particular attention is given to **environmental sustainability**, as well as to the study and improvement of aspects related to fairness, respect, commitment, and environmental integrity, through the monitoring of all issues connected to "production activities that impact climate change."

Our Organization is committed to the responsible and balanced management of natural resources, using materials and products that do not harm health or the environment, with the aim of creating an increasingly "**green**" organizational system. In this perspective, Valvomec, in addition to continuing along the path of Industry 4.0 and 5.0 technologies, is committed to evaluating and implementing artificial intelligence solutions for monitoring and optimizing production processes, not only to improve productivity but also to reduce waste.



All direct employees, contractors and other interested parties are called upon to actively collaborate, to the extent of their competence, in the improvement of the *Quality Management System, the Environmental Management System and the Occupational Health and Safety Management System*.

VALVOMECC S.r.l.
Via Tagliaferro 1/1 Z.I. Roccapietra
Tel. 0163.792000 Fax 0163.58.461
13019 Varallo Sesia (VC) Italy
P.Iva 00485480024
Cod. Fisc. 04068250150

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